

BOARD OF POLICE COMMISSIONERS

Minutes of the Regular Board of Police Commissioners Meeting Thursday, December 2, 2004

The regular meeting of the Detroit Board of Police Commissioners was held on Thursday, December 2, 2004, at 3:00 p.m., at Police Headquarters, 1300 Beaubien – Rm. 328-A, Detroit, Michigan 48226.

ATTENDANCE

Board Members Present

Arthur Blackwell, II
Erminia Ramirez **(ABS)**
Jim Holley
Megan Norris
Willie Hampton **(ABS)**

Department Personnel Present

AC Walter Martin
DC Ronald Haddad
DC Cara Best
Cmdr. Ralph Godbee
Cmdr. Janice Butler
Insp. Gail Wilson-Turner
Insp. Jamie Fields
Lt. Hope Facenberry
Lt. Jeffrey Romeo
Sgt. Brown
Sgt. William Gillespie
Sgt. Romell Alexander
Sgt. Debbie Jackson
PO Mike Woody

Board Staff Present

Dante' L. Goss, Executive Director
E. Lynise Bryant-Weekes, Personnel Director
Denise R. Hooks, Attorney/Supervising Inv.
Arnold Sheard, Interim Chief Investigator

OTHERS PRESENT

Ron Scott
Aaron Macauley
Ms. Walters
Sandra Hines

RECORDERS

Jerome Adams
Kellie Williams

1. **CALL TO ORDER**

Chairperson Blackwell called the regular meeting of the Detroit Board of Police Commissioners to order at 3:10 p.m.

2. **APPROVAL OF MINUTES**

♦ **Tuesday, November 23, 2004**

MOTION: **Comm. Holley** made the motion to approve the above Minutes.

SECOND: **Comm. Norris** seconded the motion.

VOTE: All in attendance voted in the affirmative.

3. **REPORT FROM THE CHAIR**

Chairperson Blackwell stated I had an opportunity to attend the homegoing services for Rev. Raymond Shoulders (AC Shoulders father) and express condolences on behalf of the Commission. Also, I attended the homegoing services for Councilwoman Kay Everett.

4. **SECRETARY'S REPORT – EXEC. DIR. GOSS**

SUSPENSION

On December 2, 2004, **Sergeant Patricia Loftis**, Badge S-1410, assigned to the Eighth Precinct, IAS #04-174, was suspended **without pay** by Chief Ella M. Bully-Cummings.

On August 9, 2004, the Chief of Police forwarded a preliminary investigation to the Internal Affairs Section concerning Sergeant Patricia Loftis, badge S-1410, assigned to the Eighth Precinct, working unauthorized outside employment.

The preliminary investigation into the circumstances revealed the following:

- That Sergeant Loftis was employed in a full-time capacity by the Transportation Security Administration, located at Detroit Metropolitan Airport, as a Security Screener, Checkpoint Supervisor, beginning August 2002 to current.
- That there is no authorization from the Chief of Police for outside employment for Sergeant Loftis for the years 2002, 2003 or 2004.
- That there was an initial application for outside employment submitted by Sergeant Loftis in August 2002, that was denied by Commander Andrea Jackson, of Emergency Communications Division.

The rules and regulations of the Detroit Police Department, as well as the Detroit Police Lieutenants and Sergeants Association Collective Bargaining Agreement, provide the following concerning outside employment:

6.1 OUTSIDE BUSINESS OR EMPLOYMENT PROCEDURES

A member of the department is expressly prohibited from engaging in any outside business or employment activity during on or off duty hours, while on leave or furlough, unless approval for such activity has been granted by the Chief of Police. Under no circumstances may a member engage in outside business or employment activity while sick or disabled. Authorized outside business or employment activity shall not interfere with the department, management thereof, or a member's duties as a police officer. *DPD Manual, Volume IV, Chapter 7, Section 6.*

Once authorization has been granted, it shall remain in effect for a period of one year unless the member terminates the business or employment activity or the authorization is terminated by the department for cause. *DPD Manual, Volume IV, Chapter 7, Section 6, Subsection 6.3, Authorization.*

102.03-1.5.1 Outside Employment

A member of the department is expressly prohibited from engaging in any other business employment, or occupation during on or off duty hours, while on leave of furlough, unless the chief of police has granted approval. *2003 DPD Manual, Directive 102.3-1.5, Code of Conduct.*

Approval for outside employment must be obtained from the Chief of Police, and shall be for a period of one (1) year. The employee may request it be

renewed after one (1) year. *DPLSA CBA, 1998-2001 Article 14, Section B, Outside Employment.*

In 2002 through August 2003, outside employment related to security work was strictly prohibited by the rules and regulations of the Detroit Police Department and the Detroit Police Lieutenants and Sergeants Association Collective Bargaining Agreement (hereinafter DPLSA CBA):

Approval will not be granted for an outside business activity or for outside employment for work in private or personal security or in businesses that are regulated by the Detroit Police Department, e.g., bars, adult movies or adult bookstores, etc...*DPD Manual, Volume IV, Chapter 7, Section 6, Subsection 6.5, Prohibitions.*

Approval will not be granted for outside employment which would involved more than thirty (30) hours per week of work, or for work in private or personal security or in businesses that are regulated by the Detroit Police Department, (id est, bars, adult movies or adult book stores et cetera.) *DPLSA CBA 1998-2001, Article 14, Section C.*

Outside employment that exceeds thirty (30) hours per week was and is strictly prohibited by the rules and regulations of the Detroit Police Department and the DPLSA CBA.

Approval will not be granted for outside employment which would involve more than thirty (30) hours per week of work... *DPLSA CBA 1998-2001, Article 14, Section C.*

Approval will not be granted for an outside business activity or outside employment which would involve more than thirty (30) hours per week... *Act 312 Opinion and Award, August 28, 2003.*

On September 20, 2004, Sergeant Loftis was given a direct order by the Commanding Officer of the Internal Affairs Section, Lieutenant Brian Stair, to cease outside employment until proper authorization was obtained from the Chief of Police. Thereafter, on the following dates it was confirmed that Sergeant Loftis was working at the Transportation Security Administration, Detroit Metropolitan Airport:

- September 23, 2004
- September 24, 2004
- October 15, 2004 and
- October 18, 2004.

On October 26, 2004, Sergeant Loftis was again given a direct order by the Commanding Officer of the Internal Affairs Section, Lieutenant Brian

Stair, to cease outside employment until proper authorization was received from the Chief of Police. Thereafter, on October 28, 2004, it was confirmed that Sergeant Loftis was working at the Transportation Security Administration, Detroit Metropolitan Airport.

Sometime between the dates of September 27, 2004, and October 18, 2004, Sergeant Loftis submitted an application for outside employment, dated September 21, 2004, to the Chief of Police for review and approval. The application for outside employment was for the position of supervisor, administrative duties with the United States Government, Detroit Metropolitan Airport.

On November 8, 2004, Chief of Police Ella M. Bully-Cummings denied the application for outside employment for the following reason:

A check of Sergeant Loftis' Police Attendance Card revealed a sporadic work record. Sergeant Loftis used (12) and one-half (1/2) sick days during the first quarterly review, encompassing January, February, and March 2004. During the second quarterly review, Sergeant Loftis used fifteen (15) sick days and two (2) emergency days.

The below list shows the dates that Sergeant Patricia Loftis called in either sick or with an emergency to her assignment at the Eighth Precinct, midnight shift, and on that same date completed her tour of duty with the Transportation Security Administration (TSA).

June 14, 2004 Worked TSA 1:00 P.M. – 9:30 P.M.
Called in sick with the DPD

May 27, 2004 Worked TSA 1:00 P.M. – 9:30 P.M.
Called in sick with the DPD

May 21, 2004 Worked TSA 1:00 P.M. – 9:30 P.M.
Called in sick with the DPD

May 20, 2004 Worked TSA 1:00 P.M. – 9:30 P.M.
Called in sick with the DPD

May 14, 2004 Worked TSA 1:00 P.M. – 9:30 P.M.
Called in sick with the DPD

May 13, 2004 Worked TSA 1:00 P.M. – 9:30 P.M.
Called in sick with the DPD

May 8, 2004 Worked TSA 1:00 P.M. – 9:30 P.M.
Called in for an emergency day with the DPD

May 3, 2004 Worked TSA 1:00 P.M. – 9:30 P.M.
Called in sick with the DPD

May 1, 2004 Worked TSA 1:00 P.M. – 9:30 P.M.
Called in sick with the DPD

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April 30, 2004 Worked TSA 1:00 P.M. – 9:30 P.M.
Called in sick with the DPD
April 29, 2004 Worked TSA 1:00 P.M. – 9:30 P.M.
Called in sick with the DPD
April 23, 2004 Worked TSA 1:00 P.M. – 9:30 P.M.
Called in sick with the DPD
April 17, 2004 Worked TSA 1:00 P.M. – 9:30 P.M.
Called in for an emergency day with the DPD

March 22, 2004 Worked TSA 1:00 P.M. – 9:30 P.M.
Called in sick with the DPD
March 19, 2004 Worked TSA 1:00 P.M. – 9:30 P.M.
Called in sick with the DPD
March 18, 2004 Worked TSA 1:00 P.M. – 9:30 P.M.
Called in sick with the DPD
March 8, 2004 Worked TSA 1:00 P.M. – 9:30 P.M.
Called in sick with the DPD
March 4, 2004 Worked TSA 1:00 P.M. – 9:30 P.M.
Called in sick with the DPD

February 22, 2004 Worked TSA 1:00 P.M. – 9:30 P.M.
Called in sick with the DPD

January 29, 2004 Worked TSA 12:00 P.M. – 8:30 P.M.
Called in sick with the DPD
January 28, 2004 Worked TSA 12:00 P.M. – 8:30 P.M.
Called in sick with the DPD
January 27, 2004 Worked TSA 12:00 P.M. – 8:30 P.M.
Called in sick with the DPD
January 15, 2004 Worked TSA 1:00 P.M. – 9:30 P.M.
Went home sick 3.5 hrs. - DPD

December 16, 2003 Worked TSA 1:00 P.M. – 9:30 P.M.
Called in sick with the DPD

November 8, 2003 Worked TSA 1:00 P.M. – 9:30 P.M.
Called in sick with the DPD

September 14, 2003 Worked TSA 12:00 P.M. - 10:30 P.M.
Called in for an emergency day with the DPD
September 2, 2003 Worked TSA 4:00 P.M. -12:30 A.M.
Called in for an emergency day with the DPD

August 6, 2003 Called in sick with the DPD
August 5, 2003 Worked TSA 12:00 P.M. – 8:30 P.M.
Called in sick with the DPD

August 4, 2003	Worked TSA 12:00 P.M. – 8:30 P.M.
Called in sick with the DPD	
August 3, 2003	Worked TSA 12:00 P.M. – 8:30 A.M.
On a leave day with the DPD	
August 2, 2003	Worked TSA 4:00 P.M. – 12:30 A.M.
On a leave day with the DPD	
August 1, 2003	Worked TSA 12:00 P.M. – 8:30 P.M.
Called in sick with the DPD	
July 25, 2003	Worked TSA 12:00 P.M. – 8:30 P.M.
Called in sick with the DPD	
July 22, 2003	Worked TSA 12:00 P.M. – 8:30 P.M.
Called in sick with the DPD	
July 21, 2003	Worked TSA 12:00 P.M. – 8:30 P.M.
Called in sick with the DPD	
July 18, 2003	Worked TSA 12:00 P.M. – 8:30 P.M.
Called in sick with the DPD	
July 17, 2003	Called in sick with the DPD
July 16, 2003	Called in sick with the DPD
July 15, 2003	Worked TSA 4:00 P.M. – 10:30 P.M.
Called in sick with the DPD	
July 14, 2003	Worked TSA 12:00 P.M. – 8:30 P.M.
Called in sick with the DPD	
July 13, 2003	Worked TSA 12:00 P.M. – 8:30 A.M.
On a leave day with the DPD	
July 12, 2003	Worked TSA 4:00 P.M. – 10:30 A.M.
On leave day with the DPD	
July 11, 2003	Worked TSA 12:00 P.M. – 8:30 P.M.
Called in sick with the DPD	
July 8, 2003	Worked TSA 4:00 P.M. - 12:30 A.M.
Called in sick with the DPD	
July 7, 2003	Worked TSA 12:00 P.M. – 8:30 P.M.
Called in sick with the DPD	
July 1, 2003	Worked TSA 4:00 P.M. - 12:30 A.M.
Called in sick with the DPD	

A review of the TSA work attendance records from July 2003 to current indicates that Sergeant Loftis has not called in sick.

On November 19, 2004, Sergeant Loftis was again observed entering the Detroit Metropolitan Airport in a Transportation Security Administration uniform, in violation of the direct order given to her by the Commanding Officer of the Internal Affairs Section on September 20, 2004 and on October 26, 2004, and in direct violation of Chief Ella M. Bully-Cummings' November 8, 2004, written directive. This continued conduct demonstrates blatant

disregard for the rules and regulations of the Detroit Police Department, as well as the rank structure thereof.

Sergeant Loftis was appointed to the Detroit Police Department on July 5, 1977, and promoted to her current rank on August 19, 1988.

Based on the above circumstances, it is recommended that Sergeant Loftis be charged with, but not limited, to the following violation of the Detroit Police Department Rules and Regulations:

CHARGE: CONDUCT UNBECOMING AN OFFICER; CONTRARY TO THE LAW ENFORCEMENT CODE OF ETHICS, THIS BEING IN VIOLATION OF THE DETROIT POLICE DEPARTMENT MANUAL, SERIES 100, DIRECTIVE 102.3-5.7, CONDUCT, UNPROFESSIONAL, COMMAND 3.

Unless contravened by this Commission, the above suspension without pay will stand.

There were no contraventions to the suspension without pay.

Exec. Dir. Goss stated that D.P.L.S.A. has reserved arguments until Thursday, December 16, 2004.

OFFICE CLOSINGS

The Board of Police Commissioners' Office and the Office of the Chief Investigator will be closed on Friday, December 24, 2004, and Monday, December 27, 2004, in observance of the Christmas Holiday.

Also, the Board of Police Commissioners' Office and the Office of the Chief Investigator will be closed on Friday, December 31, 2004, and Monday, January 3, 2005, in observance of the New Year's Holiday.

MEETING CHANGES

Board meetings will not be held on Thursday, December 23, 2004, and Thursday, December 30, 2004 due to the holidays. Please note that those meetings will be rescheduled for Tuesday, December 21, 2004 and December 28, 2004.

GENERAL ORDER (DIRECTIVE)

The following Directives were received on November 30, 2004:

- **DIRECTIVE 306.1: EVIDENCE AND PROPERTY HANDLING**
- **DIRECTIVE 404.1: DEFINITIONS**

These Directives will be presented and discussed on Thursday, December 9, 2004 (Community Meeting).

CITIZEN COMPLAINTS RECEIVED

	<u>This Weeeek</u>	<u>Year to Date</u>
2004 - Weekly Count of Complaints:	28	1,486
2003 - Weekly Count of Complaints:	26	1,200

- The Office of the Chief Investigator closed a total of **44** cases.
- The Chief's Office has reviewed and returned **20** cases to OCI.

5. REPORT/PRESENTATION – CHIEF OF POLICE

DETROIT POLICE DEPARTMENT

**REPORT TO THE
BOARD OF POLICE COMMISSIONERS**

Vision Statement

BUILDING A SAFER DETROIT THROUGH COMMUNITY PARTNERSHIPS.

The Detroit Police Department is committed to uphold its mission to provide a safe environment for our residents and businesses. This effort is not possible without the joint commitment of the community and the Police Department. We appreciate and value the role our citizens have played in helping us to take guns and drugs off the streets of the city of Detroit.

SPECIAL ENFORCEMENT ACTIONS

During the period of November 24th – 30th, the *Narcotics Enforcement and Conspiracy Units* conducted 39 search warrants and 28 street enforcement actions within the boundaries of the city of Detroit, resulting in the following arrests and confiscations:

- ◆ 44 Felony arrests
 - ◆ 111 Misdemeanor arrests
 - ◆ 4 Juveniles detained
 - ◆ 325.94 Grams of cocaine, 33.9 grams of heroin, 4,504 pills and 239,571.6 grams of marijuana - street value **\$1,194,722.00**
 - ◆ \$511,733.00 U.S. currency
- Confiscated:
- ◆ 8 Handguns
 - ◆ 10 Long guns
 - ◆ 2 Vehicles

The Gang Enforcement Section

On November 29th, officers of the Gang Enforcement Section were on routine patrol in the area of Petoskey and Joy Road. The officers observed a vehicle blockading a moving lane of traffic, and initiated a traffic stop. The investigation resulted in the arrest of a man for "Violation of the Controlled Substance Act." Confiscated was 26 grams of crack cocaine, with a street value of \$10,400.00.

The Vice Unit

On November 25th, officers of the Vice Unit conducted a ticket scalping operation at the Annual Detroit Lions Thanksgiving Day football game. As a result of this operation, 17 persons were cited for "Offer for Sale Entertainment tickets in a Restricted Area."

The Violent Crimes Task Force

As the result of a pattern of bank robberies believed to be committed by the same individuals throughout the city of Detroit, the Violent Crimes Task Force (VCTF) began an intense investigation. On November 29, 2004, the VCTF conducted surveillance on a bank in the area of the 20500 block of Vandyke. With the assistance of citizens, members of the VCTF were able to develop information that lead to the arrest of three (3) men. Confiscated were two (2) notes announcing a robbery. As a result of the three (3) arrests, nine (9) bank robbery cases were closed.

Police/Community Intervention



TAKING THE GUNS OFF THE STREET !



Total Guns Confiscated
Year-To-Date
4,003

SECOND PRECINCT

On November 24th, officers from the 2nd Precinct while on patrol in the area of Grand River and Ohio observed a vehicle disregard a red traffic signal. As a result of a traffic stop, a man was arrested for "Carrying a Concealed Weapon." Confiscated were one (1) blue steel automatic handgun and one (1) .22 caliber long rifle.

SIXTH PRECINCT

On November 25th, officers of the 6th Precinct responded to a "Stabbing" run in the 15000 block of West Warren. Officers received information from an eyewitness, which led to the arrest of a man for stabbing a citizen. As a result of their investigation, the wanted man was charged with "Assault With Intent To Do Great Bodily Harm."

EIGHTH PRECINCT

On November 26th, officers of the 8th Precinct while on patrol in the area of West Seven Mile Road and Forrer, observed a red Ford van driving at a high rate of speed, matching the description of a stolen vehicle. An investigation resulted in the arrest of four (4) men for "Carry Concealed Weapon - Motor Vehicle," and "Violation of Controlled Substance Act." Confiscated was one (1) semi automatic rifle and four (4) grams of marijuana and the stolen vehicle.

TENTH PRECINCT

On November 28th, officers from the 10th Precinct received a police run to 12000 block of Lawton on a "Unlawful Driving Away of an Automobile-blue Durango." While en-route to the location, the officers observed a vehicle matching the description of the stolen vehicle, disregard a traffic light. The officers attempted to affect a traffic stop, but the men fled on foot. After a brief foot chase, the two (2) men were arrested for "Unlawful Driving Away of an Automobile."

ELEVENTH PRECINCT

On November 27th, officers of the 11th Precinct responded to the 19000 block of Yonka on a "Home Invasion in Progress" run. While checking the location, the officers observed five (5) males attempting to flee out of the back door of the location. Due to the officers quick response, one (1) man was arrested and four (4) juveniles detained for "Home Invasion II." Confiscated were three (3) shotgun rifles.

TWELFTH PRECINCT

On November 21st, officers of the 12th Precinct responded to the 20000 block of Monica on a "Breaking & Entering Just Discovered" run. With the assistance of the homeowner, and neighbors, officers received information that led to the investigation and arrest of a man for "Receiving and Concealing Over \$1000" and "Habitual 4th."

THIRTEENTH PRECINCT

On November 26th, officers responded to the 4100 block of John R on a "Breaking & Entering Automobile in Progress" run. As the result of an investigation, and with the assistance of an eyewitness who saw the man break into the vehicle, the man was arrested for "Breaking & Entering - Motor Vehicle With Damage" and "Habitual 4th."

Chief of Police Ella M. Bully-Cummings

6. PRESENTATION – MEDICAL SECTION

Lt. Hope Facenberry gave the following PowerPoint Presentation:

(See Attachment)

Questions & Answers

Comm. Holley asked in terms of injuries, is there one that stands out more than anything else?

Lt. Facenberry stated we have noticed that most of our injuries have been a result of motorcycle accidents.

Comm. Holley asked is any discussion given in the psychological area if a police has been involved in more than one shooting?

Lt. Facenberry stated yes.

Comm. Holley asked could you be involved in more than one shooting and still continue to be a police officer?

Lt. Facenberry stated yes.

Comm. Holley asked has any discussion been given to the ramification of maybe we should look at when an officer has been involved in more than one

shooting that he or she should be recommended to the desk or retirement. Are you doing any discussion in that area?

Lt. Facenberry stated yes. Recently, I have been talking to Dr. Gardner, who is considered to be a consulting psychologist. He has been working with us and we are trying to develop a more definitive program to identify people. And, we are going to work with our Risk Assessment Unit and their new system. We have also called in Dr. Altier, who is our testing consultant and he has developed a program that we just go today.

Comm. Holley asked if all goes well, could you keep the Commission posted, if there is some progress in that area?

Lt. Facenberry stated yes.

7. OTHER BUSINESS

Chairperson Blackwell stated I would like to acknowledge the retirement of Sgt. Ronald Harper, who has been the commanding officer of the Central Photo Unit. Sgt. Harper has served the Detroit Police Department for 34 years. His Coffee and Cake will be held on December 14, 2004, from 11:00 a.m. to 1:00 p.m. in the conference room.

Comm. Norris thanked Chief Bully-Cummings, DC Haddad and the department for their quick response to the fire that happened in Indian Village. Also, in our packets this week we received some labor arbitration award summaries, it would be very helpful if we could just get a three sentence blurb that gives the reason why that person was terminated. So, that we have a sense of when are the arbitrators upholding these and when aren't they. We have been trying to draw the line in certain places for our suspensions without pay. I don't have any sense of where the arbitrators are drawing the line. If we just had a blurb or two, not anything big, that would be helpful. This week, we also received a lot of disciplines, trial board results and etc., from the department, to the instinct that those come from cases that were referred through OCI, which are sustained findings. Again, I don't think that we need a big report, but if we could have something that says, this is a case that came through OCI and Comm. Holley, or Comm. Ramirez, or whoever is the one that sustained it. So, that if we have questions about what it was, and then we can go back and take a look at it. I think that would be very helpful.

Comm. Holley stated the Board should be kept abreast of current issues that are happening in the community. For example, if a police officer was involved in a shooting.

Chairperson Blackwell stated we could give a briefing relative to the progress of any particular investigation. The police department wouldn't do it themselves, but somebody from our office could notify us.

Comm. Norris stated the department has given us a proposed Board of Review Policy. The Board of Review is a group that will be investigating those kinds of things. One of the things that we will be talking about next week, is what roles Commissions generally play in that and what role might or might not be appropriate for all of us to play in all of that. Insp. Fields and I have had very lengthy and ongoing discussions about what would work for the department and what would work for us, to make sure that we do have access to all of the information that we need because historically we have received very little information and I think that is something that the department is willing to work with us on.

Chairperson Blackwell asked when historically has it been done?

Comm. Norris stated historically we have received nothing and when we asked for it, we were told we couldn't have it. Frankly, that has been the case. And, that is why for the Eugene Brown situation, we had to go through fairly lengthy measures to get the information.

Chairperson Blackwell stated I am concerned about the reason why we are not given certain information when these incidents occur. In terms of review We should have more of a role in the review under the general debriefing that we get. We should have that information.

Comm. Norris stated there are various levels that Commissions play and the level that we are seeking to play is to simply to get the report, so that we have the information. Not to be involved in the making of it, or the investigating of it, or anything of that, which actually many Commissions do. The department has had some confidentiality concerns. And, they are valid concerns. They are also concerns that there are ways to address. We are working on the hopes that we can come up with something that does not compromise the department in anyway, but gives us the ability we need to do the oversight function that we are suppose to be performing.

Comm. Holley stated I am concerned about the community informing me about something that I should be informing them about.

Chairperson Blackwell stated when information is received from the department I will make sure that the staff disseminates that information to the Commission.

Comm. Norris stated there is a lot to all of this and this is something that we are working on and planning to talk about next week.

8. ANNOUNCEMENT OF NEXT MEETING

Thursday, December 9, 2004 @ 6:30 p.m.
Third New Hope Baptist Church
12850 Plymouth
Detroit, MI 48227

9. ORAL COMMUNICATION FROM THE AUDIENCE

Ms. Walters stated there is a need for all bureaucracies and all law enforcement agencies to work together. There is a lack of evaluating what we've done and assessing.

Sandra Hines commended the officers that have been working hard to protect the citizens of Detroit. She also voiced her concerns that there has been a breakdown in community relationships between the police and the community that we've had. She also voiced her concerns that more investigation needs to be done regarding four young black men that were questionably killed by police officers.

Ron Scott stated I think there was an oversight of the media not mentioning the deaths of the four young black men that were killed. He also talked about how he had an opportunity to talk with the Academy's graduating class about focusing on service, not to forget that they had the power of life and death, and that they could make the community good or bad.

Aaron Macauley asked what is the status of my appeal of becoming a police officer?

Chairperson Blackwell asked Dir. Bryant-Weekes if she could comment on this? If someone wants to say no, what is so hard about saying no?

Dir. Bryant-Weekes stated we've said no, but the Chief has asked the doctor for reconsideration. I have a meeting with Dr. Blessman on Tuesday to review his file.

Chairperson Blackwell asked does the doctor has the opportunity to reconsider?

Dir. Bryant-Weekes stated if he so chooses. He is the only one that can reconsider.

Chairperson Blackwell asked on Tuesday?

Dir. Bryant-Weekes stated DC Christian and I are meeting with Dr. Blessman on Tuesday.

Chairperson Blackwell asked at the Chief's request.

Dir. Bryant-Weekes stated yes.

Chairperson Blackwell asked will this be concluded on Wednesday or will it take some time?

Dir. Bryant-Weekes stated it is Mr. Macauley's file with some other files that the Chief sent back.

Chairperson Blackwell asked will we know by the next Board meeting?

Dir. Bryant-Weekes stated I will let you know the outcome of the meeting on Thursday.

Chairperson Blackwell asked would you like to find out at the meeting or prior to meeting? What's the procedure?

Dir. Bryant-Weekes stated the Chief has designated Cmdr. Butler to be in contact with Mr. Macauley.

Chairperson Blackwell asked will Cmdr. Butler get the information?

Dir. Bryant-Weekes stated I will give Cmdr. Butler the information.

10. ADJOURNMENT

The meeting was adjourned at 3:45 p.m.

Respectfully submitted,

DANTE' L. GOSS
Executive Director
Board of Police Commissioners

DLG/kdw